

EXECUTIVE DIRECTOR'S MESSAGE

Catherine Harley, RN, eMBA, ORNAC Executive Director



Welcome to the new ORNAC Journal -- a result of the new ORNAC Strategic Plan. As many of you are aware the ORNAC Board of Directors started a strategic planning process in August of 2010. The final five year ORNAC Strategic Plan was approved, after receiving several rounds of stakeholder feedback, at the May 2011 ORNAC Board Meeting and Annual Membership Meeting. Once the strategic plan was approved the implementation was initiated.

Building on the strong foundation of ORNAC's past it was identified that ORNAC needs to grow as an organization and offer additional value to its members through new services, benefits and events. In order to create a

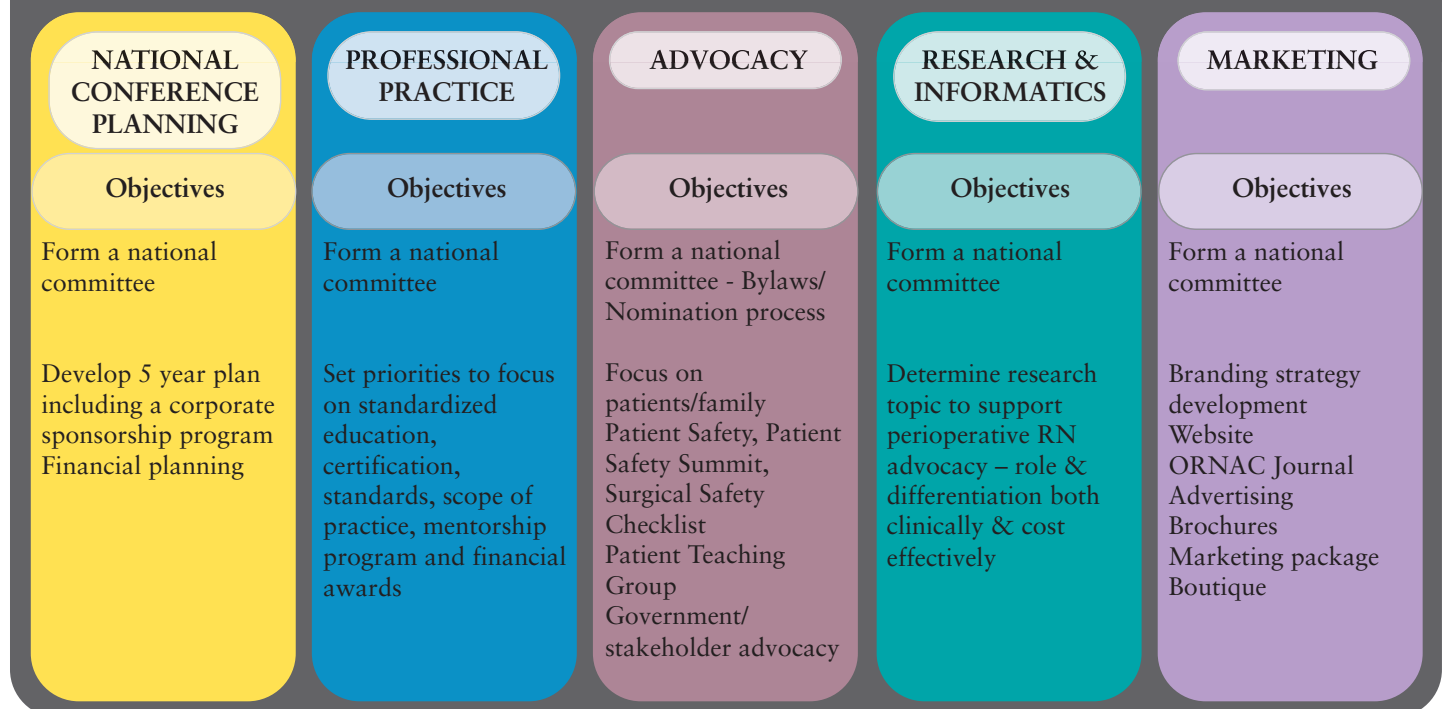
plan toward this goal the strategic planning process identified the need for strong ORNAC Board Governance and a more effective way of completing the work of the Board of Directors. This meant that time needed to be allocated to the analysis and review of the existing structure of ORNAC and the Board of Directors and recommendations needed to be formulated to ensure that the right structure would be in place to sustain ORNAC, the Board of Directors, and the current and future membership. Board restructuring was also necessary in order to meet the requirements of the new Canada Not-For-Profit Corporations Act.

A Board Governance meeting was held in Ottawa, ON, in September 2011. The ORNAC Executive, one Board member

representative from each Province, plus a representative from each of the three affiliates, (CORL, PNEC and RNFANC) participated in the meeting that was facilitated by the ORNAC Executive Director. A lawyer, who is an expert in not-for-profit law, provided the information required to assist the group with formulating recommendations.

The ORNAC Board of Directors has, in order to better serve ORNAC and its members, approved a structure in which directors will oversee critical functions of the association and act in a decision-making capacity. The number of Directors will be reduced from 28 to 17 in order to support a more effective decision making

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process and improve the financial sustainability of the association. The work of the ORNAC Board will be done through the structure of the five pillars of National Conference Planning, Professional Practice, Research and Informatics, Advocacy, and Marketing. Each Pillar has a Board-approved Chair in place and its own terms of reference and strategic priorities. The existing ORNAC committees are being folded into the pillar structure. The ORNAC Standards Committee will, as an example, now be managed by Professional Practice. The Perioperative Registered Nurse will be at the forefront of the new ORNAC structure and, starting in 2014, will be the "active, voting" members of the association. There will also be new membership categories to allow for an

expanded membership of non-voting members such as Associate, Industry and Student members. Members will now be able to join ORNAC directly and membership will include membership in their local provincial association. These provincial groups will remain intact and the Provincial Executives will be notified of the restructuring plan for ORNAC in advance in order to prepare at the Provincial level.

We are confident that this new structure will provide a better framework to allow board volunteers to dedicate their energy and enthusiasm in practical ways that match their interests and skills. With myriad possibilities for remote collaboration this new structure will, in time, also open up a range of new

opportunities for ORNAC members to volunteer in ways that are personally meaningful.

With these changes presenting, and the many opportunities for growth, we invite you to get involved and provide your support. For more information about upcoming changes, what they mean and when they will occur, please visit www.ORNAC.ca for updated information.

REFERENCES:

1. Industry Canada "Canada Not-For-Profit Corporations Act Receives Royal Assent" <http://ic.gc.ca/eic/site/ic1.nsf/eng/04784.html>. Accessed December 20, 2011. 🍁

MESSAGE DE LA DIRECTRICE GÉNÉRALE

Catherine Harley, IA, M.B.A. pour cadres, directrice générale de l'AIISOC



Bienvenue à la nouvelle revue de l'AIISOC – résultat du nouveau plan stratégique de l'AIISOC.

Comme nombre d'entre vous le savent, le conseil d'administration de l'AIISOC a adopté en août 2010 un processus de planification stratégique. Lors de la réunion du conseil d'administration de l'AIISOC et de la réunion annuelle des membres qui a eu lieu en mai 2011, la version finale du plan stratégique quinquennal de l'AIISOC a été approuvée, après avoir tenu compte des nombreux commentaires de différents intervenants. Une fois le plan stratégique approuvé, la mise en œuvre du plan s'est mise en branle.

Prenant appui sur les bases solidement établies du passé de l'AIISOC, il a été déterminé que l'AIISOC avait besoin de se développer en tant qu'organisme et qu'elle devait offrir plus à ces membres en termes de services, d'avantages et d'activités. Dans le but de créer un plan aspirant à cet objectif, le processus de planification stratégique a identifié le besoin qui se faisait sentir pour un conseil de gouvernance de l'AIISOC solide ainsi qu'une manière plus efficace d'accomplir le travail du conseil d'administration. Ce qui signifiait que du temps devait être alloué à l'analyse et à la révision de la structure actuelle de l'AIISOC et de son conseil d'administration et que des

recommandations devaient être élaborées afin de s'assurer qu'une structure appropriée serait mise en place pour soutenir l'AIISOC, le conseil d'administration et les membres actuels et futurs. Une restructuration du conseil s'avérait également nécessaire pour se conformer aux exigences de la nouvelle loi canadienne régissant les organisations sans but lucratif.

Une réunion du conseil de gouvernance s'est tenue à Ottawa, ON, en septembre 2011. La direction de l'AIISOC, un représentant du conseil de chaque